



## **PROGRAM COMMITTEE**

**Matthew J. Giacobbe, Esq.**

**Robert A. Hackel, PERC**

**Lawrence Henderson, Esq., PERC**

**Brian W. Kronick, Esq.**

**Ira W. Mintz, Esq., PERC**

**Nancy I. Oxfeld, Esq.**



**SPONSORED BY THE**

**NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS  
COMMISSION**

**AND THE**

**NEW JERSEY STATE BAR ASSOCIATION  
LABOR AND EMPLOYMENT LAW SECTION**

**HILTON EAST BRUNSWICK**  
East Brunswick, New Jersey  
Friday, April 7, 2006

**26th ANNUAL CONFERENCE ON  
PUBLIC SECTOR LABOR RELATIONS LAW**  
Sponsored by the New Jersey  
Public Employment Relations Commission  
and the New Jersey State Bar Association  
Labor and Employment Law Section  
April 7, 2006

***PROGRAM***

**7:45 am Registration-Continental  
Breakfast**

**8:45 am Opening Remarks**

**Lawrence Henderson, Esq., Chairman**  
Public Employment Relations Commission

**Arnold Shep Cohen, Esq., Chair**  
Labor and Employment Law Section  
New Jersey State Bar Association

**9:15 am Update: Recent Case Law and  
Policy Developments**

**Judicial Developments**

**Robert E. Anderson, Esq.**  
General Counsel, PERC

**Commission Developments**

**Ira W. Mintz, Esq.**  
Special Assistant to the Chairman, PERC

**Appeal Board (Agency Fee) Developments**

**Don Horowitz, Esq.**  
Counsel, PERC Appeal Board

**10:00 am Effective Mediation**

Panelists will explore the mediation process and what the parties and mediator seek from each other. They will address issues of preparation, attitude and trust.

**Moderator:** **Joel M. Weisblatt, Esq.**  
Mediator/Fact-Finder/Arbitrator

**Labor:** **Rena Kallio, UniServ Field  
Representative**  
New Jersey Education Association

**Management:** **Lawrence A. Pepper, Jr., Esq.**  
Gruccio, Pepper, DeSanto & Ruth, PA

**10:45 am Tribute to Richard M. Salsberg**

**Nancy I. Oxfeld, Esq.**  
Program Co-Coordinator  
Labor and Employment Law Section,  
New Jersey State Bar Association

**10:50 am Refreshment Break**

**11:15 am Settling That Unfair Practice  
or Representation Case!**

This panel will explore how to avoid formal litigation through communication, conferences, deferral to arbitration, and other alternatives to litigation.

**Moderator:** **Arnold H. Zudick, Esq., Director of  
Unfair Practices & Representation,**  
PERC

**Labor:** **David J. De Fillippo, Esq.**  
Klatsky, Sciarabone & Klatsky

**Management:** **Brian W. Kronick, Esq.**  
Genova, Burns & Vernoia

**12:00 pm The Complex and Evolving  
World of Health Benefits**

This panel will address recent changes in Commission case law, uniformity and other statutory requirements, and negotiating and enforcing retiree health benefits in State and non-State Health Benefits jurisdictions.

**Moderator:** **Wendy L. Young, Esq., Hearing  
Examiner**  
PERC

**Labor:** **Rosemarie Cipparulo, Esq.**  
Weissman & Mintz, LLC

**Management:** **Sean D. Dias, Esq.**  
Scarinci & Hollenbeck, LLC

**12:45 pm Reception**

**1:30 pm Luncheon**

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The registration fee includes continental breakfast, refreshment break, luncheon, and conference materials.

To register, complete and return the enclosed registration form by **March 28, 2006** with payment or invoice.

This conference is certified for Pennsylvania and New York CLE credit. Certificates available at Registration Center.